

OHF PLAYER MOVEMENT

All- Association Call
2025-01-14



All-Association Call: Housekeeping

- Recording: The call is being recorded and will be distributed to those who registered.
- Mute: All participants are on mute by default to minimize background noise.
- Asking Questions:
 - Use the "Raise Hand" feature in the application.
 - You will be called on to unmute yourself to ask your question.
- [FAQ Page](#): A full list of questions and answers is available on our website.
- Timing: The webinar will run from 6:00 PM to 7:00 PM, with a hard stop at 7:00 PM to respect your time.
- Engagement: Participate in a positive and collaborative environment.

OHF GOAL OF CALL

Our goal and purpose is to work with you and the Member Partners to make this transition a positive one for the player but also for you as Associations and volunteers in the game.

ENRICH LIFE AND COMMUNITY THROUGH HOCKEY.

Hockey as a positive catalyst for growth and shared experiences for all.

OHF VALUES

- **Safe**
 - All people are comfortable participating in hockey mentally and physically, because of a that focus is on minimizing and management of mental health, maltreatment, concussion, etc.
- **Fun**
 - That all individuals from entry to the high performance want to continue to be a part of the OHF, be it as a player to fan, because it is enjoyable to be in hockey. Participation leaves you wanting to come back to the game for what you see as enjoyment. That can be playing, watching, or developing to the highest levels.
- **Accessible**
 - Diversity and Inclusion in all forms - economic, race, demographic, disability, geography, affordability etc..
- **Integrity**
 - Fairness, equity, respect, Diversity and Inclusion, honesty, accessible for everyone who wants to play can play. Accountability of all including the actions as board members, players to their teammates, parents to their kids and volunteers, coaches etc.
- **Progressive**
 - Collaborative leadership and connection of the networked organization, empowerment, learning and challenging the status quo. Nimble in making change addressing the ever-evolving society and game.

OHF THE TEN-YEAR STORY

The Ontario Hockey Federation, the largest Member of Hockey Canada, is a collective of some of the best hockey organizations in the world that recognize that reliance on size alone does not guarantee success or ensure a great reputation. The power to work as a collective and maximize the benefits of a networked organization are the path to being a world class sports leader.

We are committed to quality experience for every person in our game regardless of ability. Every player, coach, official, staff and volunteer has a role and responsibility in ensuring the overall experience is fun.

With an athlete centered focus, hockey is the activity of choice, creating the desire in each athlete to play hockey and stay in hockey throughout their life. The rink reflects the faces and people of Ontario, enabled by an organization that is safe, engaging and accessible, that drives continuous and meaningful change. We do that with a clear understanding of how that environment is achieved for the player lacing up for the first time, or the 10,000th time.

Our purpose is to **ENRICH LIFE AND COMMUNITY THROUGH HOCKEY.**
By being a highly effective, empowered and efficient network organization.

OHF CULTURAL CHANGE

THE WHY

- To move to greater player movement across the OHF to provide the customer the choice to participate where they choose and to reassign resources from policing to creation of an unbelievable customer experience and positive culture for the player in the season they are playing.

THE WHAT

- Changing the culture of what is accepted and has been accepted in the operation of minor hockey.

THE HOW

- Associations are the leaders in establishing the culture change in the game to the service and experience of the customer. It is by living the values of:
SAFE – FUN – ACCESSIBLE – INTEGRITY – PROGRESSIVE

INTEGRITY AND ETHICS

Integrity is doing the right thing even when no one is looking. C.S. LEWIS



OHF ASSOCIATION ROLE

- To continue to be leaders in the delivery of the game.
- To buy in and be positive about the role of delivering to the customer.
- To be open in communication with OHF Members and OHF about the challenges and solutions to those challenges they are facing.
- To create the culture change in their own organization, with their board members, volunteers, coaches and programs.
- To ensure that they have the right personnel and infrastructure in place that are operating with shared values.
- Evaluation processes for personnel to be reviewed.
- Creation of programming and promotion of that programming through your websites.
- Communication with the customer about programming.
- Ensure that contracts if you have them with Coaches have an out for tampering and VSC non-compliance.

CHALLENGES

<https://forms.office.com/r/4Nii4Ap858>

Ontario Hockey Federation Association Challenges



TAMPERING AND PROGRAM PROMOTION

TAMPERING INCLUDES BUT NOT LIMITED TO

- Talking directly to individual players or representatives of individual players yourself or through others.
- Answer interests by players with interest in them attending your programming and player evaluations.
- Promising players spots on next years teams prior to player evaluations.
- Informing a player they don't have a spot prior to player evaluations.
- Telling a current team that their coaches are returning next year.
- Only providing information directly to players that request details about your programs.
- Operating skates or inviting players to skates to confirm teams.

PROGRAM PROMOTION

- Publicizing the programming that your Association offers to all participants in and outside of your Association.
- Answer questions generally to the programming provided within the Association.
- Abiding by the regulations for announcing information.
- Providing generic responses to requests with redirection to the website or public information.

TEMPLATE FOR ANNOUNCING TEAM OFFICIALS

Available on the OHF
Association Headquarters
SharePoint Site



Feb 15, 2025 | Webmaster | 2025 views

[2025-2026 Team Official Announcements](#)



We are excited to announce the coaching assignments for our program!

Below, you'll find the list of Team Officials for the upcoming 2025-26 hockey season

Here Are Your Coaches:

- [Coach Name]: Age/Category
- [Coach Name]: Age/Category
- [Coach Name]: Age/Category
- [Coach Name]: Age/Category

To ensure a smooth and efficient process, we kindly request that you do not contact the coaches directly regarding assignments, scheduling, or changes.

Instead, all coaching-related inquiries, requests, or concerns should be routed through [specific contact point, e.g., HR, Coaching Coordination Team, or your manager].

This approach allows us to:

- Ensure fair and organized scheduling.
- Match team members with the best coach for their needs.
- Provide clear and consistent communication.

We appreciate your cooperation as we strive to provide the best coaching experience for everyone. If you have any questions or need assistance, please reach out to [email address].

Thank you to the Coach Selection Committee for their time and commitment to the HOCKEY ASSOCIATION in this process.

RESPONSE FROM COACH

Available on the OHF Association Headquarters SharePoint Site

Before February 15, 2025

Thank you for reaching out.

At this time, Team Official assignments for the 2025-2026 season have not been finalized, and announcements will be made at earliest on **Team Officials Announcement Day, February 15**.

Please go to the **www.Minor Hockey Association.com** to understand the program offerings and values of our **[Minor Hockey Association]**.

Sincerely,

After February 15, 2025

Thank you for reaching out.

Please go to the **www.Minor Hockey Association.com** to understand the program offerings and values of our **[Minor Hockey Association]**.

After reading the information, and you are aligned, follow the process for Player Evaluation registrations as they become available at **www.Minor Hockey Association.com**.

Sincerely,

RESPONSE FROM ASSOCIATION

Available on the OHF Association Headquarters SharePoint Site

Before February 15, 2025

Thank you for contacting us.

We would like to inform you that team official assignments for the upcoming season are still being finalized. Official announcements will be made at the earliest on **Team Officials Announcement Day, February 15.**

We appreciate your patience as we carefully work through this process to ensure the best possible outcomes for all our teams.

Please go to the [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com) to understand the program offerings and values of our **[Minor Hockey Association]**.

Sincerely,

After February 15, 2025

Thank you for contacting us.

Please go to the [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com) to understand the program offerings and values of our **[Minor Hockey Association]**.

After reading the information, and you are aligned, follow the process for Player Evaluation registrations as they become available at [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com).

If you have any questions, please contact us. As an Association, we maintain a policy of not extending individual invitations to participate in our programs. All coaching assignments and program placements are determined through the Player Evaluation process.

Sincerely,

TEMPLATE FOR ASSOCIATION RESPONSE

Available on the OHF Association Headquarters SharePoint Site



Jan 15, 2025 | Webmaster | 1999 views

Association's Response to Open Borders



LEAD THE WAY. PLAY THE [INSERT ASSOCIATION NAME] WAY.

The Ontario Hockey Federation (OHF), the governing body for all sanctioned ice hockey in Ontario, has confirmed that, starting next season, borders will be fully open across the province for the U10 age group and above, at all levels, including House League, Advanced League, BB, A, AA, and AAA.

What does this mean?

And what does it mean for [INSERT ASSOCIATION NAME] and its players and families? Please continue reading for further details.

OHF Announcement on Open Borders

On December 17, 2024, the Ontario Hockey Federation (OHF) introduced major changes to the regulations governing [player](#) movement, which will impact all minor hockey associations in Ontario.

Beginning next season, players aged U10 and older will be able to join any team in Ontario without the need for a release.

Players from any area will be able to join teams outside their home regions without restrictions.

This represents the most significant shift in minor hockey in the past 30 years, presenting both challenges and opportunities.

OHF Announcement: <https://ohf.on.ca/player-movement/>

OHF FAQ Page: <https://ohf.on.ca/player-movement-faqs/>

[INSERT ASSOCIATION NAME]'s Reaction to Open Borders

The shift to Open Borders in minor hockey is a significant change that will bring both challenges and opportunities.

For [INSERT ASSOCIATION NAME], the challenge will be to ensure that our programs, personnel, and resources are augmented and improved in a way that retains a focus on our local players while also attracting complementary talent from other areas.

ASSOCIATION WEBSITES

Promotion versus direct and indirect recruitment crossing into tampering.

- Do's

- Lay out the vision, values and focus of your Association.
- Lay out the expectations that players will experience as part of your Association.
- Pricing for the overall association.
- Include separate pages for each Team that include:
 - Vision, values and focus of team and coaches after announcement.
 - Programming if known (i.e. skills training, on-ice, off-ice etc.)
 - Teams rules for the players to meet.
 - Schedule and time commitment (i.e. days of week, tournaments etc.)
 - Philosophy on bench and player operations (i.e. PP, PK, shortening of bench, rolling of lines etc.)
 - Include pricing and costs.
- Set out timing when registration for tryouts will open (April 1, 2025).
- A way to contact to ask further information of the Association on program details, philosophy or program structure.
- Lay out Association policies and Team policies that apply.

- Do Not's

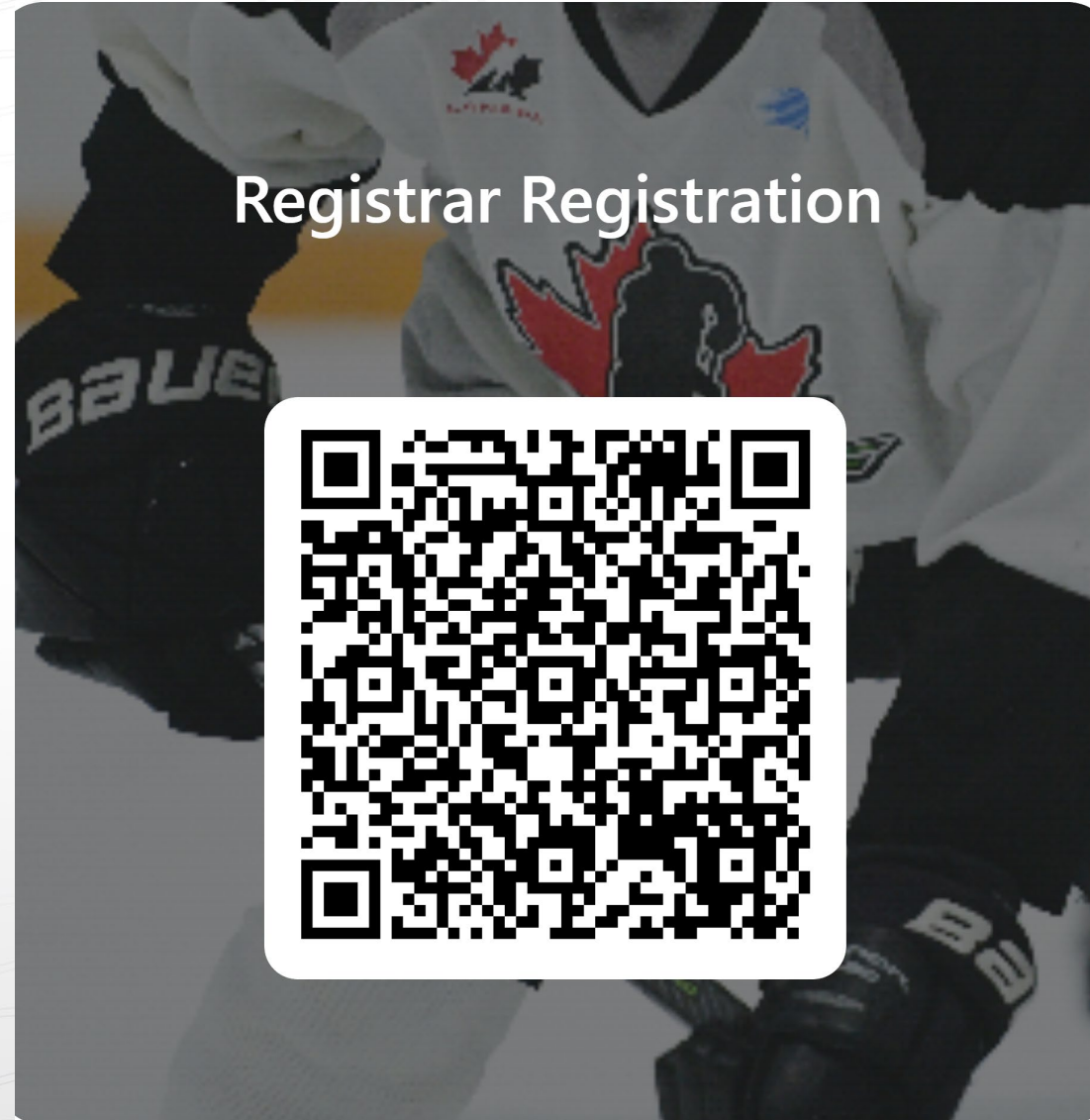
- Include email seeking interested in participating.
- Reply about interest of participating, only reply on logistics about programming.

OHF CRITICAL PATH

ITEM	DATE
All Association Call	January 14, 2025
All Coaches Call	January 21, 2025
Process and Materials for Offering Cards Complete	January 31 – February 10, 2025
Associations Promotion of Programming on Websites	Immediately
First day of Coach Announcements	February 15, 2025
Preparation Skates Registration Available to open	February 15, 2025
Preparation Skates for those in Association not still playing	March 2 to April 18, 2025
Hockey Canada Season Roll Over	March 2, 2025
Association to complete their Stores for Player Evaluation and Offering Cards	March 31, 2025
First Day for Player Evaluation Registration	April 2, 2025 (To be finalized)
Finalize great season experience for players on current team still playing	March 2 to April 18, 2025
Preparation Skates for those in Association	March 2 to April 18, 2025
First Day of Player Evaluations	April 19, 2025

REGISTRAR REGISTRATION

- <https://forms.office.com/r/Ra3Bwspr3Y>



OHF FACILITIES RELATIONSHIP

- Facilities are having issues with our programs specifically with relation to respect and compliance of competitive teams (players, parents and coaches).
- Facilities aren't having same issues with other ice users.
- Lack of response or support from Associations and coaches.
- Benefits we expect may get restricted if we don't change (use of facility before games).
- Changing the culture in facilities with our teams and programs.
- Facilities holding programs to Opportunity through OHF to report incidents that they are reporting to Associations for record and understanding of culture they are reporting.



OHF ASSOCIATION HEADQUARTERS

<https://forms.office.com/r/eSRh6hSvmu>

Ontario Hockey Federation
Association Headquarters Access



OHF ALL COACHES CALL KEY TOPICS

- Values of the OHF – integrity as a coach in the system.
- Their role as leaders in the game. Their focus of player development, player experience in the current season.
- Establishing a culture that is transparent. Establishing vision, values and focus for your team.
- Responsibility to develop versus win.
- Tampering and what is tampering.
- Expectations if there are tampering allegations levied against the coach.
- Question and Answer.